



EMPLOYMENT OPPORTUNITY
Fish and Wildlife Biologist 3
\$3631.00 – \$4770.00 Range: 53

Recruitment 1328-10 Opens: March 5, 2010 Closes: March 11, 2010

The Fish Program, Region 4, is recruiting for an F&W Biologist 3, duty station at Mill Creek Headquarters.

Job Summary

This position serves as the lead warmwater fishery biologist in Region 4. Principal activities include:

- Designing and implementing angler creel surveys, aquatic habitat surveys, and other warmwater biological assessments.
- Entering survey data, performing data analyses, and authoring reports.
- Organizing and implementing warmwater enhancement projects.
- Participating in education and public outreach activities including sport shows, fishing contests, youth fishing derbies, and presentations to warmwater sport fishing clubs.
- Participating in statewide warmwater stock assessment, research, and other warmwater biological assessments.
- Supervising staff and completing all necessary warmwater team administrative duties (i.e., budget monitoring and development for the region, purchasing paperwork, personnel paperwork, travel paperwork, etc.).

Working Conditions

During a 4-6 month field season in the spring and fall this employee is expected to work in excess of 40 hours per week, including non-core work hours (8:00AM-5:00PM), and outside of the normal work week (Monday-Friday) in order to complete all necessary field activities. During the winter and summer months, the employee will work a standard (M-F, 8-5PM) work schedule unless a special project warrants otherwise. Field work is 20-50% percent of this position. Field work may include travel to rugged terrain, adverse weather conditions, physically demanding activities, lifting and carrying equipment in rugged terrain.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Qualifications

A Bachelor's degree in fisheries or closely related academic preparation and three years of professional experience in fish management or research, wildlife management or research, or habitat management or research are required. A Master's degree with a suitable specialty will substitute for one year of the required experience. A Ph.D. will substitute for two years. Preferred applicants will have experience that includes sampling warmwater fish species, statistical analysis and technical writing. Experience operating 4X4 vehicles, motor boats, and fish sampling gear is a strong plus.

How to Apply:

Submit a completed and signed state application and a resume or cover letter describing how you meet the qualifications listed above. For each relevant position you have held, specify your employer, title, length of service, and the duties performed. For completed education, specify degrees or other formal training completed, including the schools attended.

Here are the ways you can submit your signed application.

1. Mail your application materials to:

Margaret Gordon, Recruitment Specialist
Human Resources Office, Department of Fish and Wildlife,
600 Capitol Way North, Olympia, WA 98501-1091
2. Fax (360) 902-2392 Attn: Margaret Gordon
3. Or deliver in person to our Human Resources Office in the Natural Resource Building,
5th Floor, 1111 Washington St. SE, Olympia, WA.
4. Or scan a signed copy and send by e-mail to: WDFWjobs@dfw.wa.gov

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.